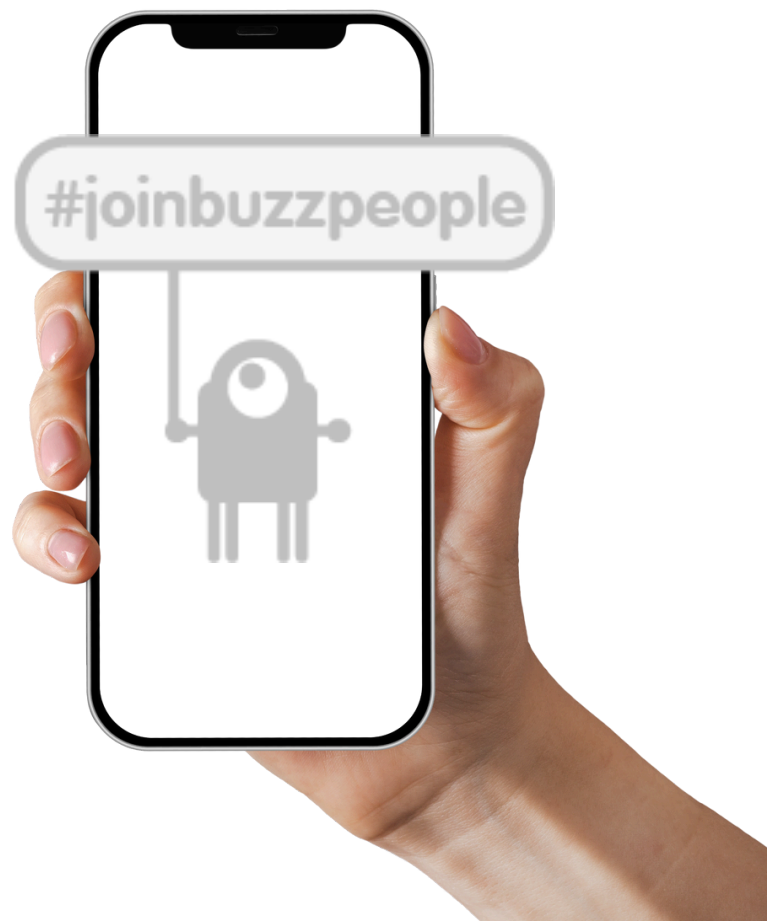




RECRUITING? GIVE US A BUZZ.

WE'LL DO THE REST, SO YOU DON'T HAVE TO!



INTRODUCING BUZZ



20+

Years of experience

24,000+

Placements

7M+

Hours worked with Buzz

160+

Client Partnerships

Welcome to Buzz People Recruitment!

We're all about upskilling our employees while connecting businesses with the talent they need. As a remote agency, we combine tech-savvy solutions with a personal touch, making the recruitment process enjoyable and effective for everyone.

We specialise in volume recruitment, but that's not all! Whether you're looking to fill a single role or build an entire workforce, our expertise in talent management spans across logistics, warehousing, and transport. We recognise the fast-paced nature of recruitment, and our dedicated team is committed to empowering individuals, fostering meaningful connections, and ensuring everyone feels valued throughout the process.

Join us on this exciting journey as we build a vibrant, skilled workforce ready to tackle today's challenges together!



Hannah Cyrus
Managing Director



GET TO KNOW US



OUR STORY

Simply, we're a group of passionate individuals that came together with a vision to revolutionise recruitment, wanting to transform the often tedious hiring process into a vibrant journey, where candidates felt valued and clients discovered their perfect talent. As we adapted to the changing landscape of work, Buzz People Recruitment shifted from an office-based model to a fully remote agency, ensuring accessibility for everyone, no matter where they are.

This evolution led us to develop streamlined processes that allow us to recruit in volume and at speed. Our innovative strategies and tools enable us to swiftly match the right talent with your needs, all while maintaining a personal touch. At Buzz, we challenge the status quo by providing tailored solutions for temporary and permanent placements that promote inclusivity and job security wherever possible.

THE MISSION

That's easy, make recruitment effortless for our clients!

Connect businesses with the talent they need while creating a diverse and inclusive workforce. By simplifying the hiring process, we empower our clients to focus on what they do best—growing their businesses.

OUR VISION

Create a buzz in the world of work, across every job, city, and town, nurturing a vibrant employment landscape that benefits all.

Imagine a place where every interaction is meaningful,
and every candidate feels valued and understood.

That's what we strive for!



HOW WE HELP YOU

TAILORED SOLUTIONS THAT SUPPORT YOUR BUSINESS GROWTH

Every business is unique, just like your recruitment needs, so at Buzz People Recruitment we take the time to listen and understand your specific challenges and goals, to ensure we get you the results you need.

Through a collaborative approach, we analyse your requirements and craft tailored solutions—whether you're seeking on demand cover, temporary staff, temp-to-perm options or direct permanent placements.

By leveraging our industry expertise and advanced recruitment tools, we ensure a seamless hiring process that meets your demands effectively, allowing you to build a skilled team that drives your success.

Our services extend beyond just filling roles. We offer comprehensive management solutions, including scheduling, performance tracking and development opportunities, empowering you to build a high-performing team while easing the HR workload.

We simplify compliance and the onboarding process, **allowing you to focus** on your core operations.



Buzz People understand the unique challenges businesses face in the dynamic fields of distribution, warehousing and transport.



We provide swift staffing solutions by quickly mobilising top talent and enhancing retention through ongoing support.



Our agile approach enables us to source and deploy talent within days, supported by data-driven insights that enhance team quality.



We ensure a smooth onboarding experience and maintain lasting relationships with candidates for proactive workforce management.



Committed to diversity, inclusion, and environmental responsibility, we help you build innovative teams aligned with your values and promote sustainable practices. Together, we can drive success in your business.



WHY JOIN BUZZ?



1 Proven Industry Expertise

With 20+ years of experience, we specialise in Logistics, Warehousing, Manufacturing and Transport, enabling us to deliver tailored recruitment solutions for our clients' unique needs.

2 Easy Volume Recruitment

We excel in managing large-scale recruitment drives, quickly mobilising talent to meet fluctuating demands without compromising quality. Our streamlined processes ensure that clients have the workforce they need, when they need it.

3 Candidate Management

We provide a seamless experience by actively managing candidates throughout their journey. Our support, including scheduling and development, fosters a positive environment that enhances retention and keeps teams thriving.

4 Data-Driven Reporting

We offer employee data reports monthly, quarterly or annually. Providing insights into attendance, productivity and workforce trends, helping organisations enhance engagement and retention while fostering a positive workplace culture.

5 Candidate Network

We have established a robust network of candidates, allowing us to source and deploy talent quickly. Our streamlined processes mean that businesses can have the right personnel in place often within days, especially during peak periods.

6 Ongoing Support

We prioritise client support through open communication. You can rely on us for honest feedback throughout the recruitment process, helping to build a strong and trusting partnership.

Our recruitment process is designed for maximum accessibility, **enabling candidates to connect with us quickly and easily.**

AREAS WE SUPPORT



SPECIALIST INDUSTRIES



At Buzz People Recruitment, our specialties lie in key industries essential to the economy and everyday life. We excel in the Public Sector, including waste management, where we support vital government and community services. In Transport and Fleet Services, we ensure smooth logistics operations by providing skilled drivers across all HGV classes. Our expertise in Warehousing and Distribution allows us to supply warehouse operatives in volume, especially during peak periods, alongside assembly technicians who help streamline production processes. Additionally, we specialise in Logistics and Supply Chain, managing the flow of products from origin to consumer, including trained forklift, counterbalance, and reach truck operators. Finally, in Manufacturing, we deliver the skilled workforce needed to turn raw materials into high-quality finished products.

We don't stop there...

At Buzz People Recruitment, we also connect skilled individuals with a range of opportunities in sectors such as:

- **Administration**
- **E-commerce and Retail**
- **Construction**
- **Hospitality and Catering**
- **Telecommunications**
- **Customer Service Call Centres**
- **Cleaning and Facilities Management**
- **Plus more!**

ONBOARDING SUCCESS



Easy Registration

Candidates can register anytime using our user-friendly app or desktop service.

Document Submission

Candidates will complete essential documentation, including Right to Work and mandatory training.

Verification

Our dedicated Onboarding team verifies documents and checks for unspent criminal convictions to maintain security.

Personal Engagement

We connect with candidates to discuss their preferences, skills and ideal roles.

Talent Pool Categorisation

Candidates are categorised in our talent pool, ready for job matches.

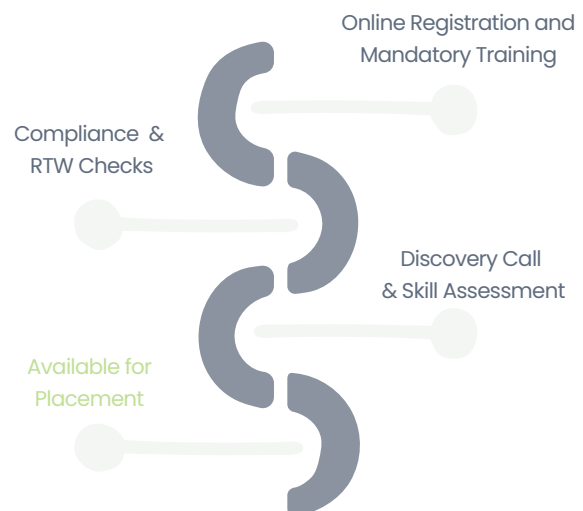
Job Matching

When a role fits, our consultants reach out to discuss the opportunity and any required training.

Induction and Support

Successful candidates receive thorough induction and ongoing support to ensure a perfect fit.

GENERAL REGISTRATION



DIRECT APPLICATION & JOB MATCH



VALUABLE SERVICES



EMPLOYEE HANDBOOKS

We can create a tailor-made employee handbook specifically designed for your company, ensuring that it reflects your unique policies, culture and values while fostering clear communication and compliance with regulations.



24/7 ON CALL SERVICE

Buzz People offer a 24/7 on call service, ensuring immediate assistance and continuous engagement for clients and candidates, providing peace of mind and enhancing the overall recruitment experience.



STAFF TRANSPORT MANAGEMENT

Do you provide staff transport? We can take that off your plate too, ensuring that your workforce is efficiently transported to and from their work locations, minimising downtime and enhancing productivity.



ON-SITE INDUCTIONS

We offer tailored on-site induction programs that smoothly integrate new employees into your organisation, providing essential training and resources to enhance their readiness and engagement from day one.



IN-HOUSE PAYROLL

Buzz People offer a dedicated in-house payroll and accounts team that ensures accurate and timely management of your payroll processes. Our team streamlines payroll administration, allowing you to focus while we efficiently handle all payroll-related tasks.



HR SUPPORT, ADVICE AND GUIDANCE

We can support and guide you with any HR related matters such as recruitment, employee relations, and compliance, allowing you to focus on your core business.

LET'S CREATE A BUZZ



YOUR ONBOARDING JOURNEY WITH BUZZ

Discovery Call

This initial step allows us to understand your specific needs and objectives. It sets the tone for the recruitment process and helps us establish a relationship built on trust and communication.

Client Questionnaire

Following the discovery call, we send out a detailed questionnaire to gather essential information about your company culture, role requirements and any unique challenges you may face. This helps us tailor our recruitment approach.

In-Depth Consultation

During this stage, we conduct a thorough consultation to discuss the insights gained from the questionnaire, ensuring we have a comprehensive understanding of your expectations and goals.

Regular Check-Ins

Throughout the onboarding process, we maintain open lines of communication with you and our candidates, providing regular updates and addressing any concerns promptly.



WE'RE BUZZING



Estée Lauder Companies have been in partnership with Buzz People Recruitment for over 15 years.

As the Operations Manager, I have been collaborating with Buzz over the last five years, and their support in providing skilled workers has been instrumental to our supply chain operations. Our partnership with Buzz has been outstanding; they consistently meet our fill-rate requirements and provide year-round support. During our two-month peak period, when we triple our staff numbers to meet critical demands, they reliably supply the necessary personnel. Even throughout the challenges of COVID-19, with high absence rates and increased workloads, Buzz fulfilled our expectations and ensured our operations ran smoothly. The workers they supply are well-trained, reliable, and seamlessly integrate into our workflow.

Buzz's commitment to quality and customer satisfaction is evident in every interaction. We highly recommend Buzz to any business looking for dependable staffing solutions.

ESTÉE
LAUDER
COMPANIES



OUR BUZZ VALUES



VERSATILITY



We embrace an open-minded and adaptable approach. We welcome challenges and boldly pursue goals, recognising that together, we can achieve remarkable things.

PASSION

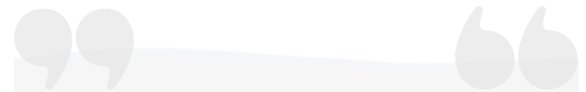


Our passion for recruitment fuels our commitment to diligently connect individuals with the right roles. Our resilience and adaptability empower us to meet the ever-changing demands of the job market.

INTEGRITY



We uphold openness, transparency and collaboration in all our processes. Trust, respect and loyalty form the cornerstone of our relationships, laying a solid foundation for mutual success.



I have been using Buzz for the past 12 years and I have no complaints with the level of service I am provided.

All have been fantastic and supportive of our needs. Would highly recommend to anybody.

SMEG



It's great to deal with a local supplier that understand our needs and are flexible to the demands we have.

We have used Buzz for a wide range of resource and they have always been fully committed to finding a resolution.

ENCON



PURPOSE

We are dedicated to creating meaningful and impactful opportunities through our services, consistently going the extra mile.

DEDICATION



We aim for outstanding results, consistency and top-tier service. Giving up is not an option; we relentlessly pursue the best outcomes for our clients and candidates.

FAMILY



We're more than just a team; we're a family! We believe in creating a supportive environment where everyone feels at home, plus we know how to enjoy the journey together!



GIVE US A BUZZ...

BECAUSE IF YOU'RE LOOKING FOR TALENT,
WE'VE GOT IT COVERED!




 www.buzzpeople.co.uk

 01329 233053

 Hello@buzzpeople.co.uk

 @Buzzpeoplerecruitment

 Buzz People Recruitment Ltd
PO Box 1102, PO1 9WW